Peers Enhancing Practice

A flexible framework to 'PEP' up academic practice?

Rachel Hudson
University of Portsmouth

Intended session outcomes

- Introduce the Peer Review and Development (PEP) Framework at UoP
- Explore opportunities for involving the student voice at various stages in the peer review (PEP) cycle
- Consider the benefits and disadvantages of doing so

Gosling's Models of Peer Review

1. Evaluative

2. Developmental

3. Collaborative

Key differences

	Old Peer Observation	New Peer Review
Why?	Improve teaching competence	Enhance the student learning experience
What?	Observable teaching (eg lectures, seminars etc)	Whole student learning experience (eg online discussion, support for placement or dissertation students, feedback, course design, lectures)
Who?	Restricted to pairs/triads in same academic dept	Flexibility: pairs, groups, teams, inter-department
How?	Same focus each year Tick a box, one way benefit	Responsive to individual & dept need Critically reflective, dialogic

Peer Review Cycle



SUMMARY AND DISSEMINATION

Summary Report for Dept & Faculty LTC



Stage 3

CONVERSATION

Critically reflective discussions; records of completion



Stage 1

SET UP

Depts agree themes and process



Stage 2
PREPARATION

Pairs, topics, dates etc agreed



Meetings with departments

- During 2009-2010 held 6 meetings with Heads of Depart & nominated coordinators
- A total of 19 depts represented
- At least 2 from every Faculty
- Also Library

Report on implementation

Departments welcomed:

- Focus on enhancing the student learning experience
- Flexibility to adopt approaches that suit department context

Report on implementation

Departments recommended:

- Change in title
 - Peers Enhancing Practice
- Not just in pairs, also in groups and teams (bespoke or existing)
- Involve student voice:
 - to inform choice of theme or topic
 - to inform the critically reflective conversation
 - keep students in the loop by informing them, via SSCCs, of the outcomes of PEP activities

Activity

- **Q 1:** What opportunities might there be for involving students/ student voice in the peer review cycle?
 - Set up
 - Preparation
 - Conversation
 - Summary and dissemination
- **Q 2:** What are the benefits and disadvantages of doing so?